

8/14/06 Mural Room 1155 Lisbon Street

Minutes

Cultural Competence and Linguistic Access Committee

Facilitators; Luc Nya, Andrew Snowman, Arabella Perez

Attendees: Arabella Perez, Luc Nya, Ray Cook, Andrew Snowman, Brianne Masselli, Sharon Harbin, Melanie Swift

Item:

Discussion:

Time:

1. Introductions/Sharing of Story	Luc began the committee by doing an exercise on cultural sharing. Group felt this was very productive and role modeled CC.	30 mins
2. Purpose of this Committee	<ul style="list-style-type: none">✚ Oversee the spending of the SOC monies✚ Workforce development✚ Identify MH issues that populations struggle with✚ Population/cultural mapping✚ Focus on Gay/Bi/Transgender/Questioning✚ Youth culture✚ Linguistic access	30 mins
3. Population mapping & work goals/objectives	<p>Luc did a brief overview of who is in Maine and the 3 counties. Luc will present more information at our next meeting about pops. For now the group identified all the ethnic, religious, MH, physical disabilities, sexuality, gender, generational, socioeconomic, rural/urban, and diverse family groups. The group agreed that another goal would be to better identify these many groups and get representation either on the committee or in less formal settings since not everyone can be part of a committee.</p> <p>Goal: To provide education on Cultural Competence and Linguistic Access (break this down further)</p> <p>Discussion of stereotypes and education</p>	30 mins

	<p>for youth. How to define stigma.</p> <p>Additionally need to understand Cultural in it's broadest sense, i.e. organizational culture (one example of many)</p>	
<p>4. Wrap up</p> <ul style="list-style-type: none"> ➤ Review of meeting and assigned tasks, ➤ Set next meeting agenda 	<p>Everyone felt it went well but need broader representation.. Luc will do outreach and Arabella will speak with local team about outreach efforts.</p> <p>Next agenda: continue conversation about population mapping.</p>	10 mins
<p>5. How was today's meeting?</p> <ul style="list-style-type: none"> ➤ Was it family driven ➤ Youth Directed ➤ Culturally Competent ➤ Trauma Informed 	<p>Meeting addressed all four points and the group felt respected and heard. Cultural sharing was viewed as very helpful towards getting to know one another.</p> <p>Important that this be a Committee that built on safety and trust in order to do this very transformative work!</p>	15 mins

Next meeting: September 19, 2006 3-5. Mural Room at TCMHS 1155 Lisbon Street, Lewiston.

Parking Lot Items: None at this time

Each committee may want to start with a brief review of System of Care Committee principles:

- Each voice is valid and respected
- Each person's reality is unique and valuable
- Expertise comes from many sources
- Information flows in and out
- Meetings are focused and productive with a shared vision
- Transparency builds trust
- Trust builds relationships
- Leadership encourages collaborative strategies
- Participation is meaningful