

Cultural & Linguistic Committee Minutes

11/21/06

Facilitators: Andrew Snowman (amazing youth) & Arabella Perez

Minutes: Andrew Snowman

Item:

Discussion:

Time:

1. Introductions/Check In	Luc in Israel! Yeah Luc. Arabella and Andrew facilitating today and Andrew taking notes. Thanks Andrew!	5 min
2. Review of Last Meeting	We're good. Sharon not here today for her cultural sharing. She will share at next meeting and Craog has offered to share an exercise for the following meeting after that.	5 min.
3. New Cultural Coordinator	Khadra Jama ☺ Committee excited to begin working and supporting Khadra.	10 min
4. Review of Strategic Plan	<p>*Mel can't find her flip charts!!* Talk about trauma! Whatever will we do?!</p> <p>But I (Andrew) digress...</p> <p>-Mel will bring this information to next meeting since she was unable to find her notes. Group recalled some goals from first meeting but agreed that with Khadra starting it makes sense to postpone this discussion until the next meeting.</p> <p>-Yay GLBT awareness. Some discussion of this being left off the strategic plan will need to correct that.</p> <p>Arabella reported on participating on the national Culutral Call with the TA partnership.</p> <p>-very helpful to weigh in on the creation of a job description that will be used by all communities however Arabella cautioned the TA partnership to consider Western/Non Western differences as well as regional differences, i.e. non Western</p>	20 min

	<p>educational background doesn't necessarily translate into a similar Western category</p> <p>-cultural toolkit in process of being developed by the TA partnership.</p> <p>>does it include youth? (Bri question) Arabella to find out at next call</p> <p>*Andrew decides he needs to save up for his own laptop because he likes Arabella's*</p> <p>-recruitment <u>methodology</u>→ a real word, not a "Mel word" :-P</p> <p>-Andrew would like to apologize for yawning/stretching so much. He stayed up all night last night for a retreat with his Senior Class. It's not from lack of interest.</p>	
5. What to put on the website	<ul style="list-style-type: none"> -Multicultural resources -Events -Linguistic/Translation piece -Ethnic self-help groups -Trainings -National and Local websites -State's Multicultural Resource Guide on web -Feature an organization -Toolkits -Technical Assistance partnership -Georgetown Institute on Culutral Competency -Many more..... (this list can be lengthy!) 	20 min
6. Arabella to review Budget	<p>This is postponed until the budget is approved by the governing council and Khadra is present at the next committee meeting.</p>	0 min
<p>4. Wrap up</p> <ul style="list-style-type: none"> ➤ Review of meeting and assigned tasks, ➤ Set next meeting agenda 	<p>We're a fun committee... (Andrew testimonial)</p> <p>Arabella to work on web tab for Culture and Mel to bring back the strategic plan at</p>	10 min

	next meeting. Will do a welcoming for Khadra!	
5. How was today's meeting? ➤ Was it family driven ➤ Youth guided ➤ Culturally Competent ➤ Trauma Informed	-Craig thinks it was FAN-tastic	10 min

Parking Lot Items: Issues to be addressed at a later time if not at the next meeting.

Each committee may want to start with a brief review of System of Care Committee principles:

- Each voice is valid and respected
- Members are respectful of one another
- Each person's reality is unique and valuable
- Expertise comes from many sources
Process is the foundation for decision-making
- Meetings are focused and productive with a shared vision
- Transparency builds trust
- Trust builds relationships
- Leadership encourages collaborative strategies
- Participation is meaningful